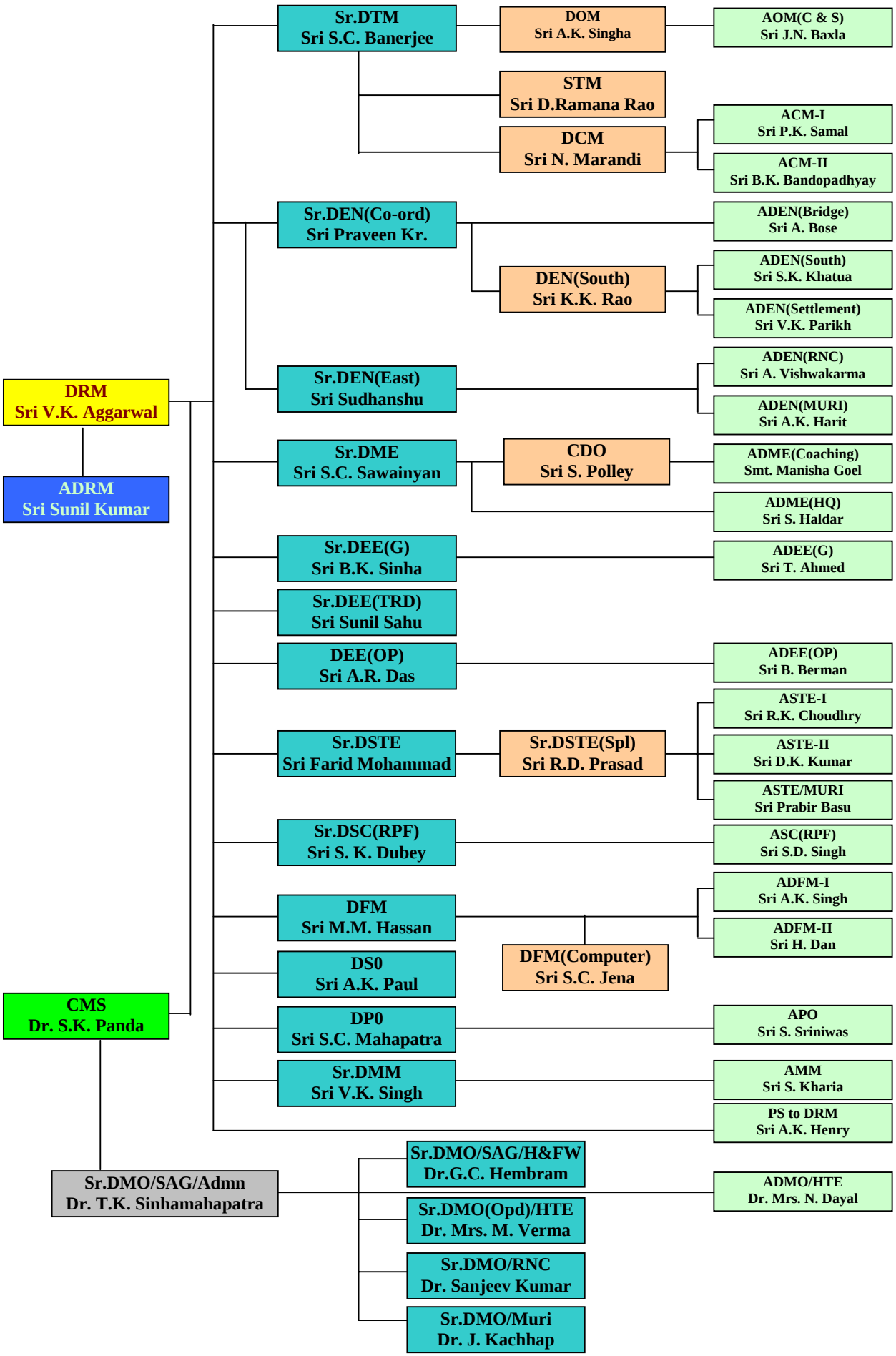ORGANISATION CHART